

Detachment: Quinte West 4th Quarter Report  
 Date: 03 January 2010

## 2009 Quarterly Report

### Goal #1 - Safer Highways, Waterways and Trails

Detachment Goal	Activities	Results
<b>P1</b> Safer Highways Waterways and Trails	1. Alcohol related driving charges	9 Impaired driving charges during 4th quarter YTD - 46
	2. Seat belt charges	40 charges during 4th quarter YTD - 290
	3. RIDE Initiatives	67 RIDE programs in 4th quarter YTD—177 9892 vehicles checked in 4thd quarter 20,162 Vehicles checked YTD
	4. ATV/MSV & Marine charges	

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	<p>5. Other initiatives Participate in the Aggressive Driving Kills Campaign throughout the Hastings &amp; Prince Edward County Area during the educational and enforcement portions of the campaign</p> <p>Six members available for ATV patrol and Operations</p> <p>All Traffic Team members to be trained to a minimum of Level 2 Collision Investigator. 2 other Detachment members to be trained to Level 2 Collision Investigator</p> <p>All Traffic Team members to be trained as a Technician. One other Breath course</p> <p>Minimum of 30 Commercial Motor Vehicle inspections. Conduct a minimum of 4 Commercial Motor Vehicle compliance enforcement dates within Quinte West</p> <p>Highway Safety Team make three training presentations on various traffic related topics to all four platoons of uniform members</p> <p>All Traffic Team members to be Nationally certified as CRS Inspectors</p> <p>EOTIS meetings and seminars to be attended by Traffic Team Leader</p> <p>Four seminars to be completed within Quinte West to focus on driving issues—educational</p> <p>One member of Highway Safety Team to receive Radar instructor course</p> <p>One member of Highway Safety Team to receive LIDAR instructor course</p> <p>One member of Highway Safety Team to receive ATV instructor course</p>	<p>Full participation 15 May—01 June 1,366 charges laid in campaign by various police services.</p> <p>Completed</p> <p>Constables Woodburn, Eberhardt and Bremner. Const Osmond and Barry from Detachment.</p> <p>Completed</p> <p>Ongoing</p> <p>Ongoing</p> <p>Const. Woodburn completed. Eberhardt and Bremner scheduled.</p> <p>Quarterly attendance</p> <p>Const. Bremner attended Community Policing Office</p> <p>Constable Bremner</p> <p>Constable Bremner</p> <p>Ongoing request</p>
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**Goal #2 - Increase public confidence through Crime Prevention**

Detachment Goal	Activities	Results
<p><b>P2</b> Increase public confidence through Crime Prevention</p>	<p>1. Abuse Issues</p>	<p>Ongoing</p>
	<p>2. Assistance to victims of crime &amp; crime prevention programs (ie: Cottage Watch, Domestic Violence assistance, Neighbourhood Watch and VCARS).</p>	
	<p>3. Participate in RDP process.</p>	<p>Weekly monitoring at Management meetings. Reports generated for Detachment and Regional Headquarters.</p>
	<p>4. Progress towards the development and implementation of an OPP Youth Strategy.</p>	<p>Cst. Dave Ludington assigned to a modified version of the CSO position / School Resource Officer to work on youth issues.</p>

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	<p><b>5. Other Activities</b></p> <p>Strong presence in the downtown core of both Trenton and Frankford</p> <p>Continued non-cruiser activities such as foot patrol and bicycle patrols</p> <p>Liaison Officer to work full time out of the downtown Trenton Community Policing Office</p> <p>Build strong working relationship with the volunteers of the Community Policing Office</p> <p>Provide Police support for local charity fundraising events.</p> <p>Active police presence on local boards and committees</p> <p>Active police involvement with community and police initiated events</p> <p>Active role with seniors issues and programs</p>	<p>Community Policing Officer and Community Services Officers now report to downtown office</p> <p>Ongoing</p> <p>In place</p> <p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p> <p>Ongoing</p>
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**Goal #3 - Deliver professional frontline services, one contact at a time**

Detachment Goal	Activities	Results
<p><b>P3</b> Deliver professional frontline services, one contact at a time</p>	<p>1. Auxiliary hours</p>	<p>No Auxiliary unit at Quinte West Unit assisted during City anniversary celebrations and the Ride for Sight Event</p>
	<p>2. Foot Patrol hours</p>	<p><b>Foot patrols</b> 688.50hours in 4th quarter YTD—2,887.25 hrs</p>
	<p>3. Bicycle patrol hours</p>	<p><b>Bicycle patrols</b> 16 hours during 3rd quarter YTD—276.75 hrs</p>
	<p>4. Other Activities</p>	<p><b>School patrols</b> 285.75 hrs in 4th quarter YTD 1072.25 hrs</p> <p><b>ATV patrols</b> YTD—138 hrs</p>

**Goal # 4 - Deliver responsive programs and services that address the needs of the varied communities we serve**

Detachment Goal	Activities	Results
<p>R1 Deliver responsive programs and services that address the needs of the varied communities we serve</p>	<p>1. Active Crime stopper's Programs (school/community), senior programs</p>	<p>D/Sgt Robson co-ordinates detachment involvement with Crime Stoppers. Active student crime stoppers program in place</p>
	<p>2. Number of youth and school programs (education and safety)</p>	<p>Bicycle safety Bullying Internet issues</p>
	<p>3. Other programs/initiatives</p>	

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	<p><b>5. Other Activities</b></p> <p>All Detachment Members pledge to continue to assist CFB Trenton during Repatriation ceremonies to ensure their members are returned to their loved ones with dignity and pride.</p> <p>Ensure the detachment participates in the co-operative education program with local high schools and Loyalist College</p> <p>Ensure the effective use of the Community Policing Office downtown Trenton and ensure the office is “youth friendly”</p> <p>Work with the Emergency Response members in developing an emergency plan for each of the high schools in Quinte West.</p> <p>Work with High Schools and the new YMCA to develop programs that will provide young people with after school activities.</p> <p>Ensure the public schools in Quinte West receive seminars in the areas of bus and bicycle safety.</p> <p>Work with the High Schools to provide students with driver education.</p> <p>Continue to support our aging population by supporting programs such as Crime Stoppers, Senior Busters and Phone Busters.</p>	<p>3 repatriation ceremonies in 4th quarter YTD— 19</p> <p>1 co-operative education student from St. Pauls High School 5 students from Loyalist College</p> <p>Ongoing</p> <p>Emergency Plans completed All members trained at Quinte West Practice IRD in schools ongoing</p> <p>S/Sgt. Salisbury on Board of Directors at the YMCA Belleville &amp; Quinte</p> <p>Const. Ludington and Community Policing members conducted these seminars Ongoing</p> <p>Ongoing</p>
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**Goal # 5 - Develop harmonious, trusting and mutually respectful relationships with Aboriginal Communities.**

Detachment Goal	Activities	Results
<p>R2 Develop harmonious, trusting and mutually respectful relationships with Aboriginal Communities</p>	<p>1. Number of employees who received Native Awareness Training</p>	<p>2 – Constable Albert Deluca and Constable Ken Robinson</p>
	<p>2. Number of local recruitment strategy aimed at Aboriginal communities (if applicable)</p>	
	<p>3. Number of local recruitment strategy aimed at Aboriginal communities (if applicable)</p>	
	<p>4. Other Activities Support our neighbouring detachments and assist in maintaining the Aboriginal Relations Teams and Major Event Liaison Teams.</p>	<p>Sgt. Steve Flynn seconded to MELT/ART Const. Ken Robinson attended the North of 50 Fishing excursion with Native children at high risk.</p>

**Goal # 6 – Lead and promote a healthy, diverse and committed organization that reflects the OPP’s Values and the varied communities we serve**

Detachment Goal	Activities	Lead
W1 Lead and promote a healthy, diverse and committed organization that reflects the OPP’s Values and the varied communities we serve	1. Number of diversity initiatives within detachment area	
	2. Number of training courses and developmental opportunities for employees	S/Sgt. Salisbury
	3. Conduct outreach events with diverse communities.	
	4. Other Activities	

**Goal #7 - Create a culture in which every employee is a leader and all contributions are valued**

Detachment Goal	Activities	Results
<p>W4 Create a culture in which every employee is a leader and all contributions are valued</p>	<p>1. Number of completed &amp; outstanding performance evaluations and PMDPs.</p>	<p>18 Evaluations completed during 4thd quarter                      0 outstanding evaluations from 4th quarter                      1 at RHQ level (Canine operator)                      2 PMDP's completed</p>
	<p>2. Model and promote leadership at all levels.</p>	<p>Ongoing by Platoon Sergeants</p>
	<p>3. Other Activities</p>	

**Goal #8 - Support workforce excellence through continuous learning and development opportunities**

Detachment Goal	Activities	Results
<p>W5 Support workforce excellence through continuous learning and development opportunities</p>	<p>1. Identify methods supportive of continuous learning and development opportunities that contribute to workforce excellence.</p>	<p>Ongoing development of members through internal and external educational facilities</p>
	<p>2. Other initiatives</p>	

**Goal #9 - Measure performance and hold ourselves accountable through ongoing evaluation, including RDP and Performance Management**

Detachment Goal	Activities	Results
<p><b>E1</b> Measure performance and hold ourselves accountable through ongoing evaluation, including RDP and Performance Management</p>	<p>1. Support and contribute to tools that support performance measurement and accountability.</p>	<p>Monthly accountability reports completed on all uniform members by Platoon Sergeants.</p>
	<p>2. Complete Quality Assurance Audit of high-risk areas.</p>	<p>Last audit completed in Fall 2008 Financial audit completed by S/Sgt. Oulette</p>
	<p>3. Conduct yearly M.I.P. processes at all detachments.</p>	<p>MIP document completed at beginning of the year and posted for all members MIP quarter reports completed and presented at NCO meetings. Last meeting on the 10 Dec 09 Individual accountability meetings with Sergeants held in Sept 09</p>
	<p>4. Other Initiatives.</p>	

**Goal #10 - Ensure effective fiscal management**

Detachment Goal	Activities	Lead
<p>E2 Ensure effective fiscal management</p>	<p>1. Prioritize procurements, training decisions, travel decisions and Re-sourcing.</p>	<p>Ongoing Monthly tracking of ODOE's and overtime.</p>
	<p>2. Audit and review Overtime and ODOE expenditures to ensure compliance with regional and provincial policies.</p>	<p>2008 fiscal mid year report completed and presented to Regional Command Staff 2008 fiscal year end report prepared. Budget completed for 2009.</p> <p>Information on fiscal matters contained in Police Services Board reports.</p>

**Goal #11**

<b>Detachment Goal</b>	<b>Activities</b>	<b>Lead</b>